

3.—Minimum Wage Rates for Female Employees in Canada Under

NOTE.—The regulations governing hours of work in the various provinces are as follows: *Nova Scotia*, Hours for which minimum rates payable to be not less than 44 or more than 50 per week; *Quebec*, Rates payable in printing, etc., and in textile trades for recognized regular working period up to 55 hours; in stores hours usually worked if less than prescribed in orders; *Ontario*, Rates payable for hours stated in orders or

Industry.	Nova Scotia. ¹			Quebec. ²			Ontario. ³		
	Wages per Week.		Hours per Week.	Wages per Week. ^{2a}		Hours per Week.	Wages per Week.		Hours per Week.
	Adults, Experienced.	Minors, Learners, etc.		Adults, Experienced.	Minors, Learners, etc.		Adults, Experienced.	Minors, Learners, etc.	
	\$	\$		\$	\$		\$	\$	
1 Manufacturing.....	10.00- 11.00	6.00- 10.00	44-50	9.00- 12.50	6.00- 11.00	44-55	10.00- 12.50	6.00- 11.00 ¹⁰	48-54
2 Fruit and vegetable canning, etc.....	-	-	-	-	-	-	0.18- 0.25 ⁸	0.15- 0.20 ⁸	-
3 Laundering, dry cleaning, etc.....	10.00- 11.00	6.00- 10.00	44-50	0.18- 0.20 ⁸	0.13- 0.20 ⁸	-	11.00- 12.50	7.00- 11.00	48-54
4 Retail stores.....	10.00- 11.00	6.00- 10.00	44-50	9.00- 12.50	6.00- 11.00	48-54	8.00- 12.50	6.00- 11.00	48-54
5 Hotels, restaurants, etc.....	10.00- 11.00	8.00- 10.00	44-50	-	-	-	0.20- 0.26 ⁸	-	-
6 Hairdressing, etc.....	-	-	-	-	-	-	12.00- 12.50 ²⁵	6.00- 10.00	48
7 Theatres and amusement places.....	-	-	-	-	-	-	11.00- 12.50 ⁹	-	48-54
8 Offices.....	-	-	-	-	-	-	8.00- 12.50 ¹¹	6.00- 11.00	48-54
9 Telephone operators...	10.00- 11.00	6.00- 10.00	44-50	-	-	-	7.00- 12.50	5.00- 11.00	48-54

¹According to locality and population.

²According to locality, population and industry; the higher rates apply in Montreal and district.

³All rates according to locality and population.

⁴Rates generally apply throughout province. "Brickyards and Seasonal and Casual Employment in Industries not covered by other Regulations"—\$12.00 per week of 48 hours or 30 cents an hour for all employees. An Order in Council published Nov. 24, 1934, and effective one month later makes it obligatory on all employers of workers over 18 years, except farm and private domestic workers, to pay a wage of \$12.00 per week of 48 hours, or 25 cents per hour, in any city and certain named municipalities adjacent to Winnipeg, and in any summer resort during June, July, August and September; and \$10.00 per week or 21 cents per hour elsewhere in the province (unless lower rate permitted by regulations or exemption under the Act).

⁵Cities only, but Board may extend any order to every part of province. On Jan. 11, 1935, experienced rates reduced by \$1.00 per week except mail-order houses where reduction was 50 cents (minors and learners rates decreased in some cases).

⁶Apply to centres with more than 600 population, and to Banff, Lake Louise, Waterton Lakes Park and Jasper, except in "canning, etc." where rates given apply throughout province.

⁷Rates apply throughout the province; provision also made for Washing, Curing, Packing, etc. (except Canning) of Fish" as follows: experienced—\$15.50 per week (48 hours) or 32½ cents per hour; minors, learners, etc.—\$12.75-\$14.75 per week.

⁸Per hour.

⁹Or 25 to 30 cents per hour.

¹⁰"Custom Millinery Trades" not in factories: minors, learners, etc.—\$5.00-\$10.00 per week.

¹¹These rates apply to all elevator operators.

¹²"Tailoring and Millinery Establishments", minors, learners, etc.—\$5.00-\$10.00 per week; in bag factories experienced adults for some work, \$11.00 per week.